



Australian
Rheumatology
Association

2020-23
Strategic
Plan



Purpose

To support members and other health professionals to provide the best possible care for people with musculoskeletal and related inflammatory conditions



Top Priorities

Workforce

Training

Research

Policy

Services

Workforce



STRATEGIC OBJECTIVES
what we need to achieve



GOALS
what we are working for in each objective



STRATEGIC ACTIONS
what we are doing to achieve our objectives



STRATEGIC ENABLERS



Specific
STRATEGIC ENABLERS



Optimise the rheumatology workforce to better deliver care to people with musculoskeletal disease



Understanding of the rheumatology workforce to provide relevant information to support members and contribute to national workforce policy with goal of equity of access of patients with musculoskeletal disease with expert rheumatological care



Develop member workforce dataset
Undertake workforce needs analysis to identify gaps in service delivery, waiting lists, rural and regional requirements
Address lack of training positions for paediatric rheumatologists



Best practice governance, operations and financial accountability with appropriate committee and executive support.
Identification and prioritization of relationships with key stakeholders and key partner organisations.



Gather workforce data at time of membership renewal
Engage external organisation to aid with workforce analysis needs

Training, education & professional development



STRATEGIC OBJECTIVES
what we need to achieve



GOALS
what we are working for in each objective



STRATEGIC ACTIONS
what we are doing to achieve our objectives



STRATEGIC ENABLERS



Specific
STRATEGIC ENABLERS



Provide/support high quality professional development and training opportunities for ARA members



Deliver high quality relevant education, training and professional development for all ARA members as well as other relevant health professionals and undergraduates



- Support of Annual Scientific Meeting, national and state meetings and webinars
- Develop Speakers Bureau on website
- Develop interprofessional resources/microcredentials
- Consider trainee selection guidance
- Develop community education



Best practice governance, operations and financial accountability with appropriate committee and executive support.
Identification and prioritization of relationships with key stakeholders and key partner organisations.



- Website; Social media
- Good governance and support of EWTC and ASMPC

Research



STRATEGIC OBJECTIVES
what we need to achieve



GOALS
what we are working for in each objective



STRATEGIC ACTIONS
what we are doing to achieve our objectives



STRATEGIC ENABLERS



Specific
STRATEGIC ENABLERS



Increase the profile, volume and quality of musculoskeletal research in Australia



Improve musculoskeletal research opportunities for all members



Confirm and communicate goals of the Research Trust
Review distribution of ARA Research Trust funds (RC&SAB)
Facilitate interactions and collaborations with researchers and clinicians in ARA to increase research activity
Work with other groups including NHMRC, ANZMUSC, AA, ANZVASC and ARAD/A3BC Biobank
Foster development of research groups in private practice and hospital departments



Best practice governance, operations and financial accountability with appropriate committee and executive support.
Identification and prioritization of relationships with key stakeholders and key partner organisations.



Use of Research Trust funds to improve opportunities to support musculoskeletal research

Policy & Advocacy



STRATEGIC OBJECTIVES

what we need to achieve



GOALS

what we are working for in each objective



STRATEGIC ACTIONS

what we are doing to achieve our objectives



STRATEGIC ENABLERS



Specific STRATEGIC ENABLERS

- Develop appropriate policies for ARA
- Advocate at local, state and federal government level for best practice care of musculoskeletal disease
- Development of high quality and evidence-based policies
- Advocate to improve profile of rheumatology health professionals
- Timely response to government and other agencies in areas of importance to ARA
- Establish guiding principles, policy suite and values statement
- Develop and review Position Statements and clinical recommendations
- Collaborate with relevant stakeholders to create patient resources
- Increase profile of rheumatology nationally and internationally
 - Support ARA members participation and engagement in government and other expert groups
 - Continue to build ARA profile in the media
 - Continue to endorse Australian rheumatology departments that fulfil criteria for the APLAR Center of Excellence Award
 - ARA President or nominee to attend APLAR ASM
- Advocate for patients with rheumatic diseases
- Continue to provide advice to government and other external organisations
- Develop branding for organisation
- Best practice governance, operations and financial accountability with appropriate committee and executive support.
- Identification and prioritization of relationships with key stakeholders and key partner organisations.
- Appropriate support of committees and members to undertake.
- Undertake employment of Committee Support Officer to support committees and ARA members

Member Services



STRATEGIC OBJECTIVES
what we need to achieve



GOALS
what we are working for in each objective



STRATEGIC ACTIONS
what we are doing to achieve our objectives



STRATEGIC ENABLERS



Specific
STRATEGIC ENABLERS

- Improve member experience and profile of ARA
- Improve communication and engagement with members
- Improve resources for members
- Review methods and frequency of communications with members
- Reinvigorate 'All members Forum' at ASM independent of AGM
- Develop a standard post-Board meeting presentation for use at state meetings
- Update website including 'Find a member'
- Support Clinical Resources Committee to improve resources, recommendations, patient Information, GP/AHP information
- Investigate the development of Apps for members and public
- Collate and develop Informational resources for private practice management
- Best practice governance, operations and financial accountability with appropriate committee and executive support.
- Identification and prioritization of relationships with key stakeholders and key partner organisations.
- Website
- Standard presentations for use at state meetings
- Undertake employment of Committee Support Officer to support committees and ARA members

Board



President
Professor Catherine Hill

Vice-President - Dr Claire Barrett

Treasurer - Associate Professor Philip Robinson

Secretary - Dr Helen Cooley

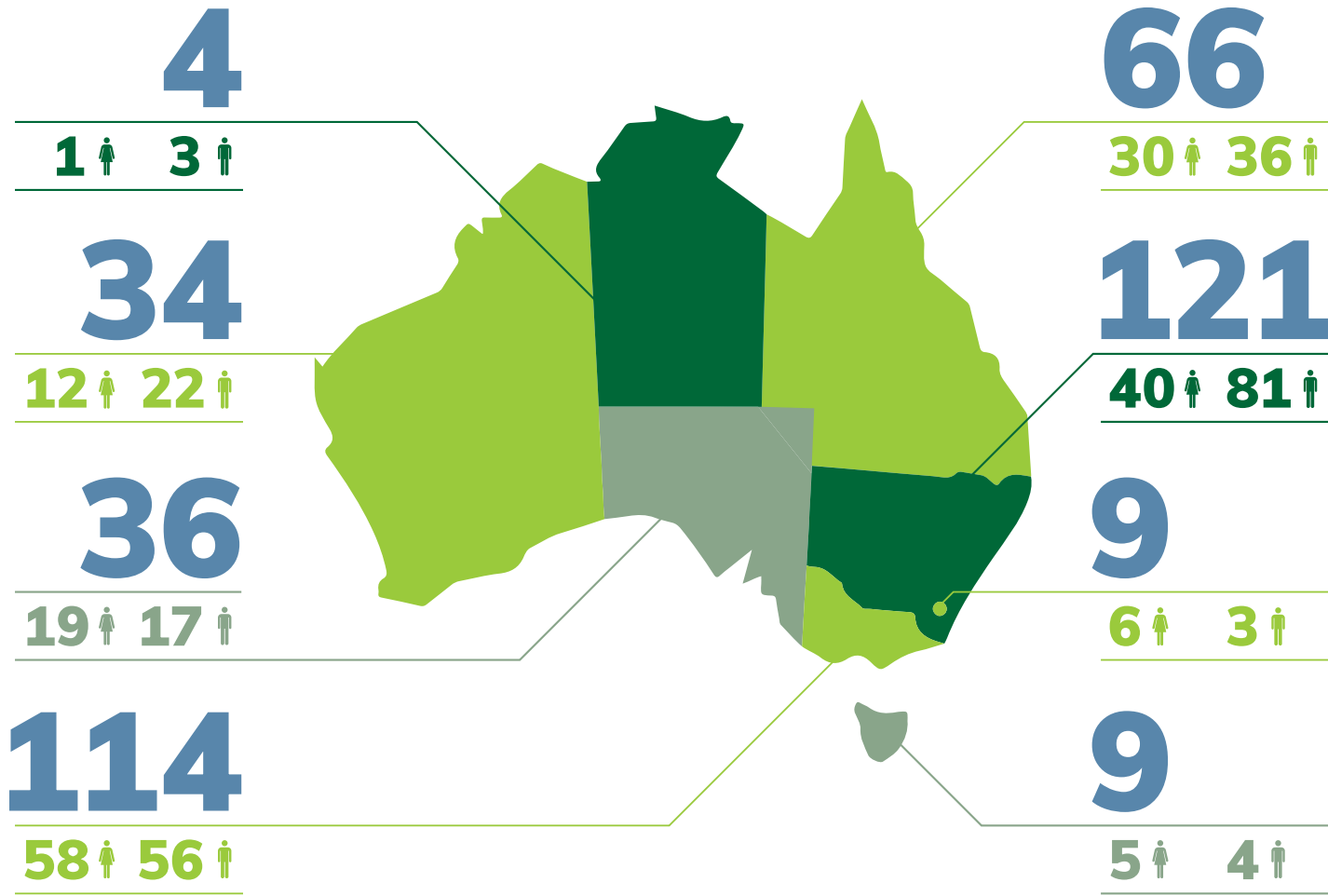
Director NSW/ACT - Dr Arvin Damodaran

Director VIC / TAS - Associate Professor Anne Powell

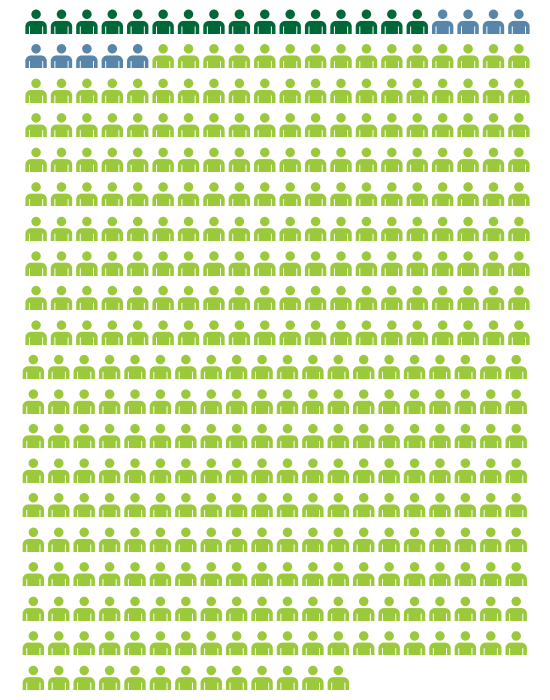
Director SA - Dr Sam Whittle

Director WA - Associate Professor Rob K Will

Director QLD - Dr David Careless



16 paediatric rheumatologists **11** paediatric & adult



366 adult rheumatologists

Associate Members 104	Non-medical Members 64	International 22	Rheumatologist Members 393
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583 **Members** **TOTAL**
As at May 2020



Appendix

Strategic actions related to

GOVERNANCE, OPERATIONS, FINANCES and COMMITTEES

OBJECTIVES: To deliver best practice governance and financial responsibility

GOALS: To be an effective accountable and sustainable organisation for ARA members

ACTIONS:

- 1) Support State groups, Committees, SIGs, working and study groups
- 2) Ensure good governance and compliance
- 3) Review Company Secretary role and appointment
- 4) Review committee structure, level of support by staff and composition (eg nonmedical)
- 5) Annual review of the ASM Sponsorship document
- 6) Identify alternative sources of accessible funding to support education and rheumatology including government and non-government sources and including non-pharma industries
- 7) Review and evaluate investments and investment policy and consider disbursement policy



Appendix

Strategic actions related to

PARTNERSHIPS

OBJECTIVES: To improve relationships with key partner organisations.

GOALS: Identify and prioritise relationships with key stakeholders and key partner organisations

ACTIONS:

- 1) Development of MOU with Arthritis Australia and ANZMUSC
- 2) Define relationships with pharmaceutical industry
- 3) Liaise with tertiary institutions
- 4) Explore working with suitable suppliers and sponsors